2019 ANNUAL REPORT





UMFS Mission Statement

UMFS is an unwavering champion for high-risk children and families, collaborating with communities to help them reach their full potential.

UMFS Social Impact Statement

Every child in Virginia will have a team of lifelong unwavering champions and the tools for success to become resilient adults.

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In reflecting on 2019, we're reminded of just how special an agency UMFS really is, thanks to supporters like you. Where we've come from, where we've been over the last 120 years, and where we're going speak volumes about the ways in which we've been able to meet the changing needs of children and families in communities across Virginia.

Recollection also invokes appreciation and awareness. We appreciate our selfless donors and volunteers, and our church and community partners. We appreciate our talented UMFS staff, leadership, and board members. Most of all, we appreciate the opportunity to be part of building strong communities for youth and families, and we acknowledge that it's possible in large part because of the extraordinary people who stand behind us.

It's something we say often but bears repeating: Without our vast network of supporters, UMFS wouldn't be able to do the important work we've been doing for 120 years. You are all unwavering champions, and your collective efforts are affecting real change.

There are so many things to celebrate from 2019, like keeping families together through Kinship Care, guiding students to new successes at Charterhouse School, and helping



12 CUMFS

We're looking ahead to 2020, a special 120th-anniversary year for UMFS to begin forging its future. Our collective efforts are making real impact, but there's more work ahead. Our dedicated staff are responding daily to crises facing children, families and communities. No matter the challenge, one thing remains certain: UMFS is here and always will be here as champions for children, families, and communities. Thank you for joining us on this journey.

GREG PETERS, LCSW
President and CFO



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- 1 Richmond Office 804.353.4461 richmond@umfs.org
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- **8 Child & Family Healing Center** 804.353.4461 cfhcreferral@umfs.org
- Leland House703.222.3558leland@umfs.org

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- (1) Charterhouse School Richmond 804.239.1080 info@chs4u.org
- 11 Charterhouse School Edinburg 540.984.6266 info-edinburg@chs4u.org

Headquarters

804-353-4461 info@umfs.org

Visit UMFS.org/locations to view the address of each location across the state.



- Intensive Care Coordination
- Functional Family Therapy
- Independent Living Services



- Residential Treatment
- Specialized Therapies
- Adoptive Family Preservation



- Specialized Education
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FIND

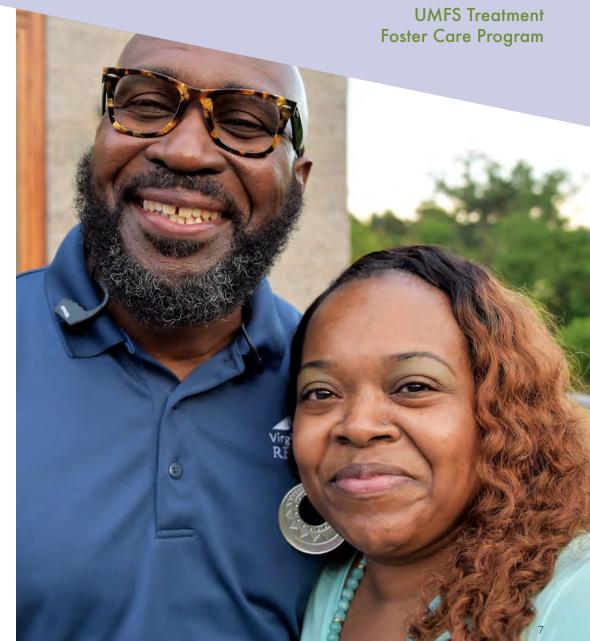
Support. Love. Family. That's exactly what children, teens, and young adults in Virginia's foster care system need, and that's exactly what Latisha and Philip Mason deliver. For nearly nine years, these loving UMFS foster parents have opened their hearts and home to youth in foster care. "Love becomes the strength," Philip said with a smile when asked what motivates him and Latisha.

The Masons have been foster parents to 12 children and they've adopted one child. They're champions for children, to be sure, but also champions for their foster parent peers, as evidenced by the more than 30 respite cases they've taken on through the years.

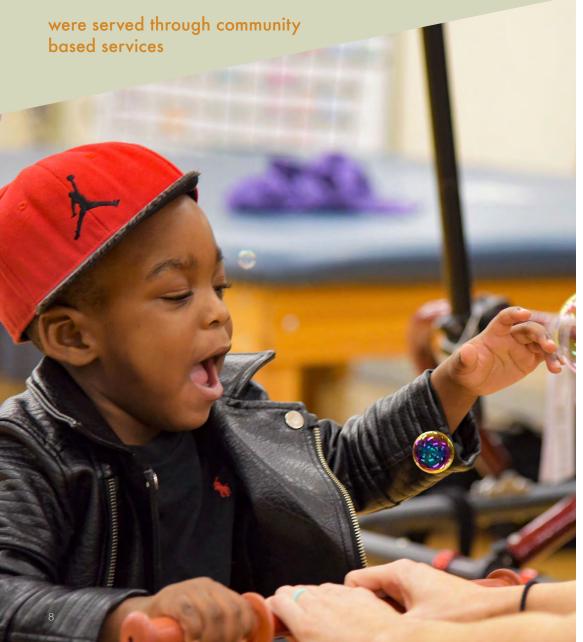
"The Masons go above and beyond for every child placed with them and welcome all kids with open arms," said Amber Graham, a UMFS Social Worker. "They see kids for their strengths and use collaborative problem solving to problem solve with kids and help them build skills."

244 YOUTH

were served in the **UMFS Treatment**



1,596 YOUTH AND FAMILIES



BUHLD

Three hours a day. Five days a week. Three consecutive weeks. That's the schedule for courageous children like Jeremiah at Bon Secours Richmond Hope Therapy Center (RHTC), which offers intensive physical and occupational therapy to children with complex medical conditions like cerebral palsy. UMFS is proud to partner with this remarkable organization as a social services resource. We're also proud of Jeremiah, who inspires us with his resilience, dedication, and certainly with his smile!

RHTC excels at providing traditional and complementary therapy services for children. But what RHTC found it was unable to maximize was social services resources and family advocacy, and that's where UMFS swooped in to help. While children bravely work with their physical and occupational therapists to overcome complex medical conditions, UMFS social worker Helen Williams provides therapeutic support to help the families work through some of the emotional stress they're experiencing. Helen's work with RHTC is just the latest example on a long list of collaborations between Bon Secours and UMFS. The partnership reflects the work UMFS is doing to help families navigate trying circumstances.

"Helen is a tremendous support," said Tory Everson-Roots, the UMFS Community Based Services Supervisor who oversees Helen's partnership with RHTC. "To say she's made an impact is a vast understatement. Helen's helping the staff, children, and families manage a number of stressors." UMFS is proud of our partnership with Bon Secours and will continue doing whatever it takes to help families conquer challenges.

HEAL

A week before successfully completing her months-long residential treatment. Nikki recalled her time at the UMFS Child & Family Healing Center. Specifically, she celebrated the dedicated staff and selfless volunteers who work with unwavering enthusiasm to help children achieve their goals. "There are some kids that have no family to call or turn to," Nikki said. "And the only person that is willing to give them validation is a volunteer."

Mentors play critical roles in the lives of youth at CFHC. By volunteering their time and presence, they provide a steady, ongoing source of positivity for children and teens who are working to overcome a variety of hardships.

Nikki and her mentor, Olga, are a shining example of exactly what a healthy, organic, and mutually beneficial mentormentee relationship can look like. From their first meeting, it was obvious their connection was very real. And by the time Nikki was ready to leave CFHC, she and Olga had achieved one of UMFS's core values: Relationships are Our Building Blocks.

"I secretly think that I enjoyed the experience more than Nikki," Olga said with a laugh. "We both really enjoyed it."

CHILDREN

received therapeutic treatment in the UMFS Child & Family **Healing Center**



24 Charterhouse School

STUDENTS

earned a job related certification



GUIDE

Drawing on inspiration from his grandmother's Salisbury steak recipe, student chef Leland prepared a delightful meal for his peers and the staff at UMFS Charterhouse School (CHS) in Edinburg. "I love when my grandma makes it," Leland said.

"Leland must have paid close attention to his Grandma," said Chef Judy Jordan, Culinary Arts instructor in Edinburg. "Because he was complimented by staff and students on how delicious the Junch was."

Culinary Arts is part of the CHS Career & Technical Education program, which provides students with life and work skills.
Culinary has long been a favorite among students at both CHS in Richmond and Edinburg, and in academic year 2018-2019, 16 students at CHS in Richmond and three students in Edinburg earned their ServSafe Certification for food safety.

You make UMFS possible

Be a Champion Campaign

Become a Foster Parent

You open your hearts and homes to support children in foster care who are working to overcome past trauma or abuse or are struggling with behavioral or medical challenges. Caring foster parents make a tremendous difference in the lives of children and teens. Becoming a foster parent can be the most rewarding and sometimes the most challenging decision you'll make. UMFS is with you every step of the way, offering ongoing training and support so that you're always equipped and prepared to create a brighter future for children and teens in foster care.

UMFS.org/foster

Donate

Your generous financial support helps create brighter futures for the high-risk children and families served by UMFS. You can make a tremendous difference through your regular donations, by setting up a monthly donation, by honoring a loved one with a special tribute gift, and by including UMFS in your will and planned giving.

UMFS.org/donate

Volunteer

Volunteers offer their time and talents to support UMFS and are an important part of the team of unwavering champions in a child's life. Volunteers make an impact by serving as tutors, mentors. and transport mentors, providing childcare for support groups, and helping in the office and at events.

UMFS.org/volunteer



In 2019, UMFS employees contributed

\$33,948

back to the agency.



In 2019, 1,046 volunteers donated

22,716

hours of service to youth and families. The UMFS **Be a Champion Campaign** is the first major renovation of our historic Richmond campus in over 60 years. We believe that children and families working through extraordinary obstacles deserve beautiful and calming spaces to overcome challenges and heal together. We know you do, too. With your help, we will provide improved therapeutic and educational facilities to create bright futures for thousands of high-risk children and families statewide.

BE A CHAMPI♥N

The movement starts with you.

By the close of 2019, we had raised \$4.4 million towards our \$8 million fundraising goal. Also in 2019, construction began on a new development at the front of the UMFS Richmond campus with our partner, Spy Rock Real Estate. Spy Rock entered into a long-term land lease with UMFS, and the lease provided a portion of funding needed to construct two new facilities on the



UMFS campus. Fundraising dollars are critical in making these two spaces a reality for children and families:

- A New Child & Family Healing Center
- An addition to the UMES Charterhouse School

For more information on the **Be a Champion Campaign**, contact Katie Moore, Major Gifts & Campaign Manager at 804.254.9674 or kmoore@umfs.org

Maintaining Fiscal Responsibility

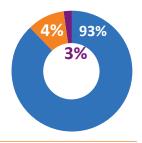
The generous gifts of time and money given by donors, volunteers, churches, community partners, and employees are greatly appreciated. Your gifts make a tremendous difference in the lives of high-risk children and teens, and we are committed to using our resources wisely as good stewards of what has been entrusted to us. Fiscal responsibility is critical to the long-term success of any nonprofit, and for 119 years, UMFS has exercised efficiency and transparency in all of its financial endeavors.

FEES FOR SERVICE
DONATIONS & GRANT
ENDOWMENT SUPPORT

\$30,238,137 \$1,345,916 \$927,463

\$32.511.516

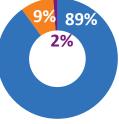
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PROGRAMS
ADMINISTRATION
DEVELOPMENT

\$28,630,417 \$2,754,567 \$619,325

\$32,004,309





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THANK YOU! UMFS gratefully acknowledges the generous support of individuals, churches, faith-based groups, foundations, corporations, civic groups and others who partnered with us and invested in the lives of high-risk children and families. This honor roll acknowledges gifts made in calendar year 2019.

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