Celebrating









Years



TOGETHER WEST ARE







UNWAVERING CHAMPIONS

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TOGETHER WE CAN

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120 YEARS

OF RELENTLESSLY PURSUING SOLUTIONS

FOR VIRGINIA'S YOUTH AND FAMILIES

UMFS is an unwavering champion for high-risk children and families, collaborating with communities to help them reach their full potential.

Our Vision

Featured: Delegate David Reid (left) presented Nancy Toscano

and Greg Peters with a Commending Resolution from the Virginia General Assembly that recognizes the 120th Anniversary of UMFS.

> Creating a world where caring, opportunity and generosity are passed on from generation to generation empowering all children to contribute to society as engaged citizens.

Our Social Impact

Every child in Virginia will have a team of unwavering champions and tools for success to become resilient adults.



12 Decades of Resilience	4-5
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YOU HELPED US

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Our Mission

A Message from our **Board Chair** Dear Unwavering Champions,

A 120-year anniversary is quite an accomplishment, but it's no surprise UMFS has come this far. Its roots in service to others are strong, and its mission as an unwavering champion for youth and families is admirable. Sustained and bold leadership paired with compassion and the ability to identify and address the changing needs of families is perhaps what's kept UMFS running so strong for so long. Yes, there have been challenges along the way, with the COVID-19 health crisis being the most recent. But I'm quite proud to say UMFS was has been able to prevail and proceed with its mission, Master Plan, and Be a Champion Capital Campaign despite many uncertainties.

I cannot say enough about the courage, creativity, and commitment of UMFS front line staff, student support coaches, teachers, therapists, psychiatrists, communitybased workers, food service staff, and the maintenance team. These champions continue to provide great support to everyone they serve in the community, in the residential programs in Richmond and Fairfax, and at Charterhouse School in both Richmond and Edinburg. And with steadfast support from you, our donors and volunteers, UMFS successfully navigated the twists and turns of 2020 and found new ways to serve. In fact, the number of children we serve in our foster care and adoption programs increased in 2020, which is a testament of UMFS' ability to and families from all across Virginia, yesterday, today, and serve youth and families on a virtual platform.

UMFS had much to celebrate during its 120th anniversary. The campus transformation in Richmond, for example, and the announcement that President & CEO Greg Peters would soon be retiring and Nancy Toscano would become UMFS' next leader. We're grateful to have been able to acknowledge these developments — albeit in modified ways.

When the coronavirus crisis altered all of our lives beginning last March, two things became clear. First, UMFS, its staff, and its supporters are prepared to face any challenge. Second, the programs and services offered at UMFS are vital to vulnerable youth and families. My wife, Kim, and I have always had great confidence in UMFS for its ability to serve during both good and difficult times. The events of 2020 propelled us to a new level of admiration and reaffirmed our faith in its future.

Greg will be greatly missed in his retirement. However, the legacy he leaves will continue to thrive under the outstanding leadership of Nancy, UMFS' first female President & CEO. This is an exciting era for UMFS, and I'm honored to share in this moment with all of you as we move forward together. On behalf of the UMFS Board of Directors, please allow me to thank you sincerely for supporting children, teens, tomorrow.

Sincerely,

Mike Giancaspro **UMFS Board Chair** CELEBRATING

RESILIENCE

12 DECADES OF

CELEBRATING 120 YEARS OF YOUR SUPPORT

Generosity passed on from generation to generation





UMFS envisions a world where caring, opportunity, and generosity are passed on from generation to generation. Barbara Sadler's a living example of this vision. Barbara arrived at UMFS in 1945 when she was just 8 years old. "My children know I am proud of my story growing up at the orphanage," Barbara shared. Her son Bruce Sadler, who now serves on the UMFS board, was inspired by his mother's legacy, "My mom would say there are so many people that help you get to where you are that you've got to give back."

David Reid calls his 1972 arrival at UMFS a "life-changing event." He remembers

breakfasts of chipped

David Reid on right

beef and gravy served over toast, and like many other children at UMFS at the time, he enjoyed staying with local families for the weekend (pictured above). But what he appreciates the most is that his time at UMFS set him up for a bright future, becoming the first person in his family to graduate from college. Today David owns his own business and represents part of Loudoun County in the Virginia General Assembly. David continues to give back to UMFS and serves on its Board of Directors.

Barbara Sadler (pictured bottom row, middle)



Local churches continue to provide vital support to UMFS statewide. Reveille United Methodist Church's partnership with UMFS started shortly after the church was founded in 1951. Today Reveille members host monthly dinners and activities for the teens in the UMFS Child & Family Healing Center and provide Christmas gifts, treats, and many other supports throughout the year. One of Reveille's favorite events is hosting the UMFS Charterhouse School prom each year. Providing everything from the dresses and suits to the food and music, it's an unforgettable evening for everyone.



The Lynchburg Regional Office ribbon cutting ceremony

We're thankful for the generous donors who've included UMFS in their will, creating a legacy that empowers generations to come. In 2014, a generous beguest from Lawrence A. Trent helped fund the creation of our regional office in Lynchburg. Because of his generosity and foresight, UMFS is now able to provide foster and adoptive services to the residents of Lynchburg and the surrounding counties.



Community and corporate collaborations

have a tremendous impact on the youth and families served by UMFS. We truly appreciate wonderful partners like CarMax who provide generous financial and volunteer support. In 2013, CarMax supplied a grant and the volunteers needed to build a new playground on the UMFS Richmond campus. CarMax employees continue to donate their talents, time, and resources to this day.



Comprised of volunteers from local **churches**, the UMFS Auxiliary (pictured

left) has been an unwavering champion for the children and teens at UMFS since their founding in 1929. They've provided countless generous gifts over the years, from the pianos and washing machines they donated in the 1930s to the meals. masks, and outdoor games they've supplied

during the COVID-19 pandemic. Their Christmas celebrations and birthday parties are just as popular today as they were in 1929. As many students have noted through the years, it's the only birthday party some of them have ever had.

CELEBRATING A LEGACY OF PASSIONATE EADERSHIP

REV. J.W. **BLESDOE**

The first superintendent of the orphanage, Rev. J. W. Bledsoe oversaw the acquisition of the farm on Broad Street in Richmond. and construction of the first buildings.

1900 1902

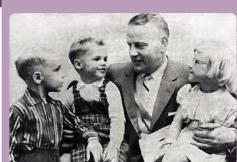
REV. A.B. "PAPA" **SHARPE**

Under Rev. A. B. "Papa" Sharpe's leadership, the orphanage grew to include a print shop and a working farm which provided vegetables, chickens, hogs, and milk to feed the residents.

1908

REV. E. LEON "POP" SMITH

Known as Pop Smith, Rev. E. Leon Smith led a major overhaul of the orphanage's operations, including a comprehensive infrastructure upgrade in the early 1950s. The orphanage shifted from larger dormitories with a farming operation to smaller cottages with a more home-like atmosphere. **DONOR PERSPECTIVE:** Barbara Sadler



Barbara Sadler was 8 years old in 1945 when she and her two younger brothers came to UMFS. Pop Smith arrived shortly afterwards and became a beloved leader on campus. During her 12-year residence, Barbara thrived and achieved many milestones. "UMFS changed my life for the better," she reflected.

REV. GEROULD A. WARD

During Rev. Gerould Ward's tenure, UMFS expanded into new regions including Northern Virginia and Tidewater and began developing community based services. Rev. Ward was also instrumental in the development of a new Charterhouse School building.

DONOR PERSPECTIVE: Rev. Doug Hill

Rev. Doug Hill has been an unwavering champion for the children and families at UMFS for decades, serving on the UMFS Board and in multiple other leadership roles. "Rev. Ward provided compassionate care for everyone at UMFS," Rev. Hill reflected.

NANCY TOSCANO, PH. D, LCSW

Nancy's a true visionary who inspires change. A solutions-finder and a thought leader, Nancy's devoted more than 25 years to helping children, teens, and families find ways forward during difficult times. She's been building a culture of innovation and strategy since she joined UMFS in 2007 and has made a number of significant impacts, including increasing opportunities for youth in foster care to be placed in safe and loving homes.

DONOR PERSPECTIVE: Nancy Eberhardt

Nancy Eberhardt has been a dedicated donor and a strategic consulting partner with UMFS for almost 20 years. "UMFS has an expert in Nancy Toscano who will not miss a beat in the near term, and a visionary already working with the board and the leadership team to meet the future," Nancy Eberhardt shared.



2000 2021 1979

REV. J.T.

Rev. Joseph T. Mastin added additional infrastructure which allowed the orphanage to grow from serving 7 children to 97 children during his tenure.

MASTIN

REV. G. I. "DADDY MAC" MCALLEN

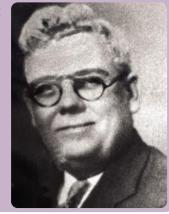
1928

Rev. G. I. McAllen, affectionately known as Daddy Mac, led the orphanage through the Great Depression, when the number of residents peaked at 365 children. The UMFS Auxiliary was founded under Daddy Mac's leadership in 1929. Comprised of local church

members, they continue to provide unwavering support for the children at UMFS to this day.

DONOR PERSPECTIVE: Annie Laura Downing

Annie Laura Downing recently celebrated her 100th birthday. She fondly remembers Daddy Mac's visits to her church when she was a child. Annie Laura continues to be a faithful UMFS donor to this day. "I've always had a special spot in my heart for UMFS," she shared.



1949

B. RAY FIKE

1974

During the administration of B. Ray Fike, the residential program was redesigned to focus on at-risk teenagers in a Peer Group Therapy program.

GREG PETERS, LCSW

If given just a word to describe Greg Peters' 40-plus year career, it would be accurate to summarize it as transformative. Greg began making enduring contributions to health and family services when he joined UMFS in 1980. Among them, Greg helped the UMFS Treatment Foster Care program get up and running and expanded UMFS' educational footprint by growing the school in Richmond and bringing Charterhouse School to Edinburg.



DONOR PERSPECTIVE: Skip Coston

Skip Coston has served in multiple volunteer leadership roles at UMFS over the last 25 years. He has enjoyed working with Greg and appreciates the way the agency has grown and flourished under his visionary leadership. "Greg has been a dedicated, flexible, and calm leader. He has always looked ahead for the organization and has used his leadership skills to recruit the right people to advance the mission of UMFS," Skip shared, "Greg's commitment and foresight helped UMFS expand across the state to serve more children and families."



10

UMFS President & CEO

You treated UMFS staff and the youth and families we serve incredibly well in 2020. Additionally, you

YOU HELPED US

7,769
Lives touched

1,882

Youth Served

147

Communities Served



244

Youth Served in our Treatment Foster Care Program



Permanency Rate



12

Youth Served

in our Kinship

Program

Youth Satisfaction Rate

4

YOU HELPED US
HEAL CHILDREN
& FAMILIES

54

Youth served at Leland House

Youth served at Child & Family

100



Youth
Satisfaction Rate
at Leland House



Youth Satisfaction Rate at Child & Family Healing Center SAIT SAIT

YOU HELPED US
PROVIDE RESOURCES
FOR YOUTH & FAMILIES

802

MAKE AN IMPACT

Youth served in our Project LIFE Program

91

Youth Served in our Functional Family Therapy Program **152**

Youth served in our Intensive Care Coordination Program

132

Families served in our Adoptive Family Preservation Program



YOU HELPED US
FIND SOLUTIONS
FOR STUDENTS



Youth Satisfaction Rate 139

Students served in Charterhouse School Richmond & Edinburg





It's an honor and a privilege to lead UMFS, and I'm humbled to do so as the organization's first female President & CEO. I'm grateful to Greg Peters, our Board and leadership team, and all of you for encouraging me since my journey with LIMES began in 2007. I've learned many valuable

UMFS began in 2007. I've learned many valuable lessons along the way, and those lessons will help guide our amazing organization into the future; a future I'm certain will be very, very bright.

Great leaders leave legacies, and that's exactly what Greg's done. His boundless energy, expertise, and compassion are certainly going to be missed. Our responsibility now is to build on his work and the work of those who came before him. We'll continue helping families reach their goals as long as we work together and remain focused on creating a world where caring, opportunity, and generosity are passed on from generation to generation.

We've already accomplished so much. UMFS has been a beacon of hope for children, teens, and families for 120 years. Now, we're forging ahead together, discovering new ways to serve, and doing so with a renewed focus on diversity, equity, and inclusion. We don't want to simply meet the changing needs of youth and families, we want to exceed the greatest expectations of everyone we serve. Your investments are instrumental in helping us build the infrastructure to meet this goal.

Together with you, our donors and volunteers, and church and community partners, we're doing important work. Together, we're providing young people from all across Virginia and beyond with tools for success so they can grow into resilient adults. Together, we comprise a vast network of solution-finders that relentlessly pursue solutions despite sometimes extraordinary challenges.

People do well if they can, and what we've learned is that with the right supports, people will do well. That's why I was called to this profession, and that's why I was called to UMFS. The values of UMFS mirror my own, and its storied history that spans 12 decades proves UMFS is in it for the long haul. So am I.

The opportunity to lead UMFS is one I don't take lightly. Thank you for believing in me, and thank you for believing in the children, teens, and families we serve at UMFS.

With gratitude,

Moscano

Nancy Toscano, Ph.D, LCSW Incoming President & CEO



TOGETHER WE CAN

The year 2020 had its share of challenges. Of pivoting and posturing. Of applying virtual efficiency into a human world.

"We got an opportunity to see our values in action," said Adalay Wilson, LCSW, Vice President of UMFS Programs, whose observation perhaps best sums up 2020. "We did a really good job collaborating, being agile, pivoting ... because we needed to."

The pandemic tested UMFS in many ways — operationally, financially, emotionally. And yet, what we discovered — or perhaps more accurately, rediscovered — was a deeprooted capacity to adapt coupled with an unflagging sense of resolve. As we faced new challenges, we returned again and again to this simple truth: Our work is too important to keep us from our mission. Look at our history — it's what UMFS has always done.

Within weeks of the grip of COVID, we'd transitioned to virtual training and therapy, to online schooling and digitized resources, and the transition held some unanticipated benefits. For example, some of our Charterhouse School classes became closer, not only allowing for personalized show-and-tell opportunities for more intimate sharing but a chance to dive headfirst into a more modern classroom experience.

"One of the positives of COVID-19 and its effect on education is that it has forced our students to become

"Once we got those kids going, they have thrived in that environment, and it has taken away the anxiety and that component of physically being in the same place with someone else. It has completely put them on a different playing field."

better 21st-century students," observed Kay Currie, Principal of Charterhouse School in Richmond. "They now have the technology to communicate with their teachers, to communicate with their student support coach, and we went as far as giving the kids Chromebooks. As teachers, we had to get better ourselves with mini lessons on

Google Classroom and Google Meet."

What's more, we not only discovered that a virtual environment is workable in many facets of our programs, but that online interactions are effective, efficient, and foster a level of honesty and authenticity that we couldn't have predicted.

"Our biggest concern when we went into virtual learning was our non-verbal students with autism. Some of those students have a really difficult time even turning on the computer," said Kimberli Collett, Principal of Charterhouse School in Edinburg. "But once we got those kids going, they have thrived in that environment, and it has taken away the anxiety and that component of physically being in the same place with someone else. It has completely put them on a different playing field."

ADAPT FOR A

Our embrace of a virtual environment had other positive outcomes. In 2020, we were able to reach new populations, extending our programs and resources to more rural areas and giving us more opportunities to "visit" distant families, even when we're unable to do so in person. This hybrid model has worked well and will continue well into the future.

Even so, home visits (socially distant) remained an important part of our support to these communities. especially given the economic impact to many families. With many children homebound — and removed from the regular cadence of meals otherwise provided at school — UMFS donors stepped up to raise funds and provide food for families in need.

"Those are the stories that don't get told," observes Kimberli. "You hear all the stuff on the news about bad things happening, but folks are pulling together, those with soft hearts and resources for kids. It's caring people."

ut caring people need silver linings to stay the course and remain positive in such a trying year. 2020 wasn't a year of grand gestures and miracles, it was a year filled with small moments of joy and tiny wins that carried us through to the next day, week, and month with a bit more pep in our step.

GREATER TOMORROW

One of those silver linings was simple, an everyday activity that most wouldn't think twice about, but in the height of crisis, it meant so much more. That activity? A bike ride.

One particular youth in UMFS' care had been struggling with crisis, when one night, he went into respite and took his bike out for a spin. Amidst all the strife that 2020 brought about, it was a bike ride that caused staff to take a breath that day. It was witnessing a kid getting to be a kid.

"Every single person on that team needed to see him doing a pro-healthy, kid-friendly activity, and he wasn't in crisis,"

"...kids are still growing, and laughing,

Charterhouse School Student reflected Erica Mann. LCSW, Associate VP of Programs for UMFS. "That visual alone made everyone go, 'He's okay today,' and reminded us kids are still growing, and laughing, and having moments of

By all means, 2020 was a challenging year. It tested our leadership, staff, teachers, volunteers, and youth. But it was also a year of growth, creativity and learning, where more than ever, UMFS' values were put in action.

UMFS today is different than UMFS pre-pandemic, but it's better. We leave 2020 behind armed with 21st century technology, a workforce of individuals who've come together in the face of adversity, and optimism for the future.

and having moments of joy."



19

Featured: Zach.

TOGETHER WE CAN

INVESTIN STRONGER FAMILIES

BE A CHAMPION

In a word, your support of the UMFS Be a Champion Campaign in 2020 was inspiring. In 2020, 115 philanthropists donated \$1,668,030 to the Be a Champion Campaign. By making this investment, these donors communicated that they believe that investing in strong families creates stronger communities. As of December 31, 2020, \$5.3 million total has been raised out of our \$8 million fundraising goal. Together we will help thousands of children overcome trauma and heal.

Construction on the new Child & Family Healing Center began in August 2020 and it is anticipated that the building will be complete by the end of 2021. Donors who give to the Be a Champion Campaign are bringing this project to life.

The new facility will house the UMFS Child & Family Healing Center program, a residential psychiatric program that helps children who struggle with acute mental health challenges, often a result of trauma. This building will serve as a temporary home-away-from-home while children are in the mental health treatment program. The program serves over one hundred children every year who reside in the treatment program for 6 – 12 months. Their families are provided therapeutic support as well, so that the whole family can be part of the child's healing process.

This new facility is such an important statement: that children who struggle with emotional and behavioral challenges deserve beautiful spaces where they can heal. We are proud that this new facility will provide a peaceful, therapeutic environment for every child who participates in the program. Join us in being a champion for children and families.

CAMPAIGN GOALS

Fundraising Goal: \$8 Million

Campaign Priorities:

- Construct a new Child & Family Healing Center
- Improve Charterhouse School facilities
- Other campus improvements

PROGRESS

115 donors invested in the Be a Champion Campaign in 2020.

\$1,668,030 was raised in 2020.

\$5.3 million total raised since the beginning of the campaign.



JOIN THE **MOVEMENT.**

Featured: The Davis Family

INVEST IN STRONGER FAMILIES.

UMFS.org/campaign

SHARING OUR

FISCAL

RESPONSIBILITY

The generous gifts of time and money given by donors, volunteers, churches, community partners, and employees are greatly appreciated. Your gifts make a tremendous difference in the lives of high-risk children and teens, and we are committed to using our resources wisely as good stewards of what has been entrusted to us. Fiscal responsibility is critical to the long-term success of any nonprofit, and for 120 years, UMFS has exercised efficiency and transparency in all of its financial endeavors.

Revenue

Fees for Service

\$30,567,285

Donations and Grants

\$2,214,526

Endowment Support

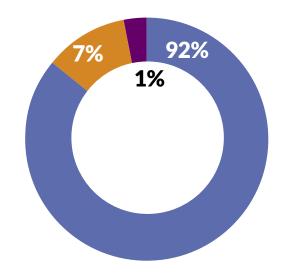
\$333,460

\$33,115,271

Expenses

\$8,444,931

\$8,044,393



\$29.026.910 **Programs**

Residential program **Treatment foster care** Education

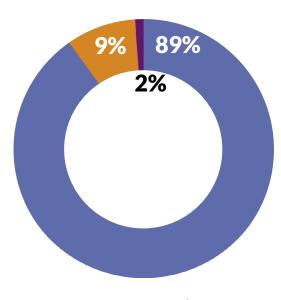
\$767,423 **Adoption services** Other program services \$4,693,898

Administration

Development

22

\$7,076,265 \$2,863,535 \$585.953 \$32,476,398



Total end of year net assets: \$25,616,785

SHARING OUR GRATITUDE

THANK YOU! UMFS gratefully acknowledges the generous support of individuals, churches, faith-based groups, foundations, corporations, civic groups and others who partnered with us and invested in the lives of high-risk children and families. This honor roll acknowledges gifts made in calendar year 2020.

FOR YOU

THE BENEFACTOR SOCIETY THE JOSEPH T. MASTIN \$10,000+

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Northern Virginia The Community Foundation of the Rappahannock River Region Dan and Jane Dixon

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SOCIETY

\$5,000 - \$9,999

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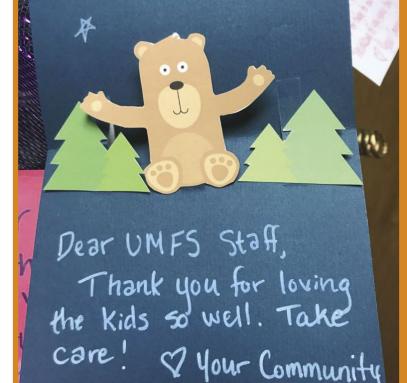
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